

**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF OHIO
EASTERN DIVISION**

JESSICA IRVING,

Plaintiff,

:

v.

Case No. 2:16-cv-728

Judge Sarah D. Morrison

Magistrate Judge Kimberly A. Jolson

STEVE CARR, *et al.*,

:

Defendants.

VERDICT AND DAMAGES

1. On Plaintiff Jessica Irving's race discrimination claim against Defendant Steve Carr, we find in favor of (check one)

_____ Plaintiff Jessica Irving, or

_____X_____ Defendant Steve Carr.

2. On Plaintiff Jessica Irving's race discrimination claim against Defendant Nicole Tyo, we find in favor of (check one)

_____ Plaintiff Jessica Irving, or

_____X_____ Defendant Nicole Tyo.

3. On Plaintiff Jessica Irving's race discrimination claim against Defendant Jennifer Bogenrife, we find in favor of (check one)

_____ Plaintiff Jessica Irving, or

_____X_____ Defendant Jennifer Bogenrife.

4. On Plaintiff Jessica Irving's race retaliation claim against Defendant Steve Carr, we find in favor of (check one)

_____ Plaintiff Jessica Irving, or

_____X_____ Defendant Steve Carr.

5. On Plaintiff Jessica Irving's race retaliation claim against Defendant Nicole Tyo, we find in favor of (check one)

_____ Plaintiff Jessica Irving, or

_____X_____ Defendant Nicole Tyo.

6. On Plaintiff Jessica Irving's race retaliation claim against Defendant Jennifer Bogenrife, we find in favor of (check one)

_____ Plaintiff Jessica Irving, or

_____X_____ Defendant Jennifer Bogenrife.

Complete the following only if at least one of the above findings is in favor of Plaintiff Jessica Irving:

State the total amount of compensatory damages for Plaintiff Jessica Irving:

\$ _____

Complete the following only if 1) you find liability on the racial discrimination and/or racial retaliation claims and 2) you find that Plaintiff Jessica Irving has proven by a preponderance of the evidence that she was constructively discharged. Any damages for back pay and front pay are separate from any compensatory damages award:

State the total amount of damages for Plaintiff Jessica Irving that represents damages for back pay, if any:

\$ _____

State the total amount of damages for Plaintiff Jessica Irving that represents damages for front pay, if any:

\$ _____

We the jury so render our verdict upon the concurrence of those members who have signed below. All jurors must agree. Each juror concurring in this verdict sign his/her name hereto.

Juror #18
Foreperson's signature

Juror # 116
Juror's signature

Juror #103
Juror's signature

Juror #71
Juror's signature

Juror #99
Juror's signature

Juror # 29
Juror's signature

Juror #53
Juror's signature

Juror #63
Juror's signature

Dated: 8/20/2021